



**UGANDA YOUTH NETWORK**

**(UYONET)**

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**August 2013**

**ACRONYMS**

CAD	.....	Community Action for Development
CCEDU	.....	Citizens Coalition for Electoral Democracy in Uganda
CIDA	.....	Canada International Development Agency
CSO	.....	Civil Society Organization
DGF	.....	Democratic Governance Facility
DGTTF	.....	Democratic Governance Thematic Trust Fund
EAC	.....	East African Community
EC	.....	Electoral Commission
FES	.....	Friedrich Ebert Stiftung
IEC	.....	Information Education and Communication
IRI	.....	International Republican Institute
MDG	.....	Millennium Development Goal
MGLSD	.....	Ministry of Gender, Labour and Social Development
MUCODINET	.....	Muyekhe Community Development Network
NED	.....	National Endowment for Democracy
NGO	.....	Non Governmental Organization
NRM	.....	National Resistance Movement
NDP	.....	National Development Plan
PAYE	.....	Pay as You Earn
RDP-U	.....	Recreation for Development and Peace in Uganda
UBOS	.....	Uganda Bureau of Statistics
USAID	.....	United States Agency for International Development
URA	.....	Uganda Revenue Authority
UNDEF	.....	United Nations Democracy Fund
UNDP	.....	United Nations Development Programme
UNNGOF	.....	Uganda National NGO Forum
UYONET	.....	Uganda Youth Network
YRA	.....	Youth Revival Association

## **Foreword by Gimara Francis, Chairman Board of Directors**

The year 2012 presented itself with enormous opportunities for Uganda Youth Network, enabling the team and its partners galvanize youth efforts to meaningfully engage in governance and development processes across the country. These actions have partially contributed to Uganda's ongoing transition to a full democratic state and middle income status. In 2012, a number of new initiatives were undertaken including the convening of the first ever Regional East African Youth Conference, where a robust Programme to address youth unemployment was developed and handed over to the EAC Secretariat.

During the period, UYONET also demonstrated considerable success in the area of building its capacity and establishing strategic partnerships and networks. The organization grew from 37 member organizations to 47 member organizations at the end of 2012. The development partners of the organization also grew considerably with the number of donors expanding to nine in 2012. The resource portfolio also grew considerably from \$313,000 in 2011 to \$ 656,000 in 2012. Overall this expansion indicates UYONET's growing stature as a credible and effective youth organization in a context where youth programming is generating increasing interest among development partners.

Overall, UYONET's considerable growth demonstrates a professional and resilient organization and bodes well for the organization's future growth. In its next stage of planning (2013 – 2017 National Strategy) UYONET has clearly set out strategies on how to manage growth, prioritize objectives, and identify partnerships that can keep the organization on a positive trajectory. The new strategy makes greater efforts to involve more national youth partner organizations in its activities on a consistent basis and also reach out to other organizations with which it can partner on developing more complex programmes that require diverse expertise and experience.

The new national strategy presents UYONET with an opportunity to transit from project to programme based programming and reach out to more youth in hard to reach and post-conflict situations. The strategy will contribute to organizing and building coherent networks among the youth. It will also carry out programming that can help the youth make a difference on their crucial challenges through focused advocacy efforts. Finally, UYONET's efforts will support the greater engagement of youth in political and economic decision-making, as well as in other spheres..

## **Executive Director's Message**

2012 was an important year at the Network. It marked the last year of the implementation of the Strategic Plan 2010 – 2012. Considerable time and efforts were spent on reviewing the three year plan and subsequently developing the new National Strategy 2013 – 2017. Prior the review of the previous plan, UYONET commissioned an Organizational Capacity Assessment (OCA), to evaluate how well UYONET's institutional capacity is evolving to meet its organizational objectives. The OCA provided valuable insights into UYONET's organizational development whose key recommendations have been incorporated into the new National Strategy. UYONET also commissioned an independent evaluation of its performance in the previous strategic plan, The evaluation involved consultation with a number of stakeholders at both the national and the district level, and also incorporated an in-depth evaluation of the previous plan, a review of how the plan was implemented, and an assessment of what impact the plan had.

This annual report 2012 provides us with an opportunity to do a snap shot of the last ten years since UYONET was started. In the last 10 years, UYONET has provided a national platform as a fulcrum for advocacy of youth issues; this has enabled us provide spaces for amplifying youth voices on critical issues to government and other stakeholders through myriad projects including research for evidence based policy advocacy, Youth manifestos, leadership training and mentoring as well as youth CSO profiling.

In August 2012 during celebrations to mark 10 years, UYONET officially unveiled the new National Strategy and thereafter made efforts to mobilize resources to enable its implementation. A number of possible partnerships are in the offing to support the organization deliver its programmes under the new Strategy. It's important to note that the new strategic direction places more emphasis on implementation by members thus enabling a more solid and coherent Network where the secretariat plays a coordination and facilitating role as opposed to implementing.

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## 1. Highlights of UYONET in 2012

Uganda Youth Network (UYONET) in 2012 comprehensively reviewed its strategic plan 2010 – 2012 to assess the extent to which UYONET’s strategic plan was effective in achieving its objectives. An independent review was commissioned to assess several dimensions, including the design of the plan, the implementation of the plan, and the impact of the plan. This review was critical in providing empirical information that informed the New National Strategy.

UYONET successfully convened the first ever regional East Africa Youth Conference with the theme ‘Taking the helms, crafting the future; Youth activism for a dynamic East African Community’.



The outcome of the conference was a ‘programme of action to address youth employment in the East Africa Community’. The programme was handed over to the Deputy Secretary General in charge of Productive Services.

### Vision

“An empowered youth population participating in governance and development processes”

### Mission

“To build, empower and sustain a vibrant youth network through advocacy, coordination and capacity building”

### Core values

- Transparency and Accountability
- Objectivity (impartial/non partisan)

- Consensus building
- Respect for and appreciation of diversity
- Effective participation (of both the membership and programme beneficiaries and partners)
- Universality of humanity (that human beings deserve their equal worth irrespective of race or creed)

### **Long term objectives**

- To enhance meaningful youth participation in democracy and good governance as well as socio-economic development processes in Uganda and the world at large.
- To mobilize human, financial and other resources needed to support youth related programmes and initiatives.
- To provide a platform for the youth to share ideas, knowledge, information and best practices on issues affecting their generation.

## **2. Country Status and Context of Youth In Uganda**

### **2.1. Demographic Situation**

Uganda has 78.3% (UBOS 2011) of its total population under the age of 30, making it one of the youngest populations in the world today. This scenario presents a host of opportunities for the country's social, economic and political transformation as it avails critical numbers, intellectual capacity and sheer energy necessary to drive the country's development processes. Uganda's youth are therefore at the core of the country's transformation into a developmental state and in this regard can be agents for positive development. They can, however, present a serious threat to the country's development as a source of future social, economic and political instability.

The key challenges faced by the youth in Uganda today include; overwhelming youth unemployment; weak technical and vocational education and an outdated education curriculum; ineffective youth participation in governance and national development processes; and inaccessibility of youth-friendly health services, leading to high levels of teenage pregnancy and other challenges.

### **2.2. Employment Situation**

The youth unemployment rate in Uganda, while officially at 35% (UBOS 2010), conceals much higher levels of time-related and wage-related underemployment. The National

Development Plan 2010 – 2015 notes that “50 percent of the economically active youth are not engaged in income generating employment (paid employment or self-employment). Of these, 6 percent are looking for employment while the rest are employed as unpaid family workers. The most affected is the young female population (14-30 years) of which 70 percent are engaged in unpaid family work (Population and Housing Census, 2003).”

The situation is particularly acute among graduates of tertiary institutions, among whom there is 36% unemployment rate. The combination of a rapidly growing youth population with limited opportunities for employment creates a time bomb among an increasing group of educated youth with high expectations consistently not being met. The Government and key players’ efforts to educate young people have many times yielded very little results in improving their social and economic status since there is a huge mismatch between the type of education received and the skills required in the job market, resulting in educated but unskilled youth swelling the ranks of the unemployed.

Statistics from the Uganda Investment Authority and the Uganda Bureau of statistics indicate that every year the Ugandan education system produces about 400,000 graduates who compete for about 90,000 jobs created each year. Although the Government has taken some steps to capacitate the youth to be job creators rather than job seekers through the proposed Youth Venture Capital fund and the Graduate Venture Capital Fund, there is still a long way to go in addressing youth unemployment and poverty in the country.

The aforementioned challenges have been aggravated by a spiralling population growth, which is one of the highest in the world. According to the population reference bureau, Uganda’s population growth rate of 3.5% is higher than the world’s population growth of 1.2% per annum. This continues to worsen the plight of the youth since the population’s growth cannot be matched by the ability of the economy to create jobs. It is also important to note that the few chances available for youth employment are many times hindered by unfavorable existing national policies. For example, the Ugandan laws do not acknowledge volunteerism and apprenticeship as recognized work experience, and yet most job opportunities require some degree of work experience.

### **2.3. Youth Participation in Governance and Development**

For any country to progress, the local population must largely participate in all social, political and economic processes. The Ugandan youth have largely been seen by the older leaders as only fit to participate in the above processes as vehicles for votes through their numbers and not as architects of development programs and owners of the products of these processes. This has been exemplified by the manner in which the youth are mobilized to participate during election campaigns as the determining factors/constituencies and in political party youth brigades as forces of destabilization or forces of civil disobedience crusades. Very seldom are

they mobilized or consulted to participate in the design and development of national growth plans.

To provide a framework for addressing youth issues on a political and policy dimension, the Government developed the Uganda National Youth Policy in 2001. The National Youth Policy targets the promotion of youth participation in the democratic process, civic affairs, and community programmes. The Policy, has, however, been under a review process since 2003, and has yet to be implemented in any substantial way. The National Youth Council, which could promote the implementation of youth policies, has carried out very limited activity and has often lacked resources to carry out any substantial initiatives. Although the youth are guaranteed representation at all levels by the Ugandan Constitution and other instruments, youth have failed to use their numbers to make policy changes on behalf of their fellow youth. For example, youth representatives in Parliament, before this year, had yet to propose any legislation that could be termed youth-friendly.

A key attribute for Uganda's development as enshrined in the National Development plan 2010/2011 – 2014/2015 is democracy and observance of the rule of law as a major pillar for a modern society. In the next 30 years, Uganda needs to consolidate and enhance the democracy so far attained to provide a solid foundation for transforming into a modern prosperous society. A sure way to consolidate democracy is to build a critical mass of citizens with a shared national vision, appreciative of societal values, patriotic and able to live a life that inspires others. The National Development framework (NDP – 2010/2011 – 2014/2015) clearly articulates the country's challenges including among others; The poor public sector management and administration characterized by among others weak civil society and low civic participation – attributes that weaken their capacities to hold government accountable.

To mitigate these challenges and improve the plight of young people in Uganda, different strategies must be employed to set in motion processes that would lead to active youth participation in the governance and development processes of the country. At the same time young people must be equipped not only to actively participate but to add value to the on-going governance and development processes to ensure good governance and sustainable peace and development.

### 3. Programme Accomplishments

Project/Objectives/Intended Outcomes	Targets/outputs	Achievements focusing on results	Resources	Source of funds	Implementation Issues (Challenges, Constraints, and Lessons Learnt, Opportunities, etc...	Recommendations
<p>Civil society, including civil society organizations, voluntary associations and the private sector contribute to the MDGs in support of national planning strategies and policies</p> <p><b>UNDAF Outcome:</b> Capacity of selected Government Institutions and Civil Society improved for good governance and realization of human rights that lead to reducing geographic, socio-economic and demographic disparities in attainment of millennium Declaration and goals by 2014</p>	<p><b>Expected Outputs:</b></p> <ol style="list-style-type: none"> <li>1. Baseline survey report on needs of youth in Karamoja and audio-visual documentary (eye on Karamoja) on the socio-cultural dimensions of the karamojongs produced</li> <li>2. Local CSO platform to inform youth perspectives established</li> </ol>	<p>The ‘eye on Karamoja’ documentary was reproduced and uploaded on YouTube (<a href="http://www.youtube.com/user/UyonetUg">http://www.youtube.com/user/UyonetUg</a>). a total of 450 views recorded</p> <p>The baseline survey report was validated by community development officers of Abim, Kotido and Moroto districts and a final report produced. the report is available online at <a href="http://uyonet.or.ug/sites/default/files/Baseline%20Survey%20Report%20%28web%20version%29_0.pdf">http://uyonet.or.ug/sites/default/files/Baseline%20Survey%20Report%20%28web%20version%29_0.pdf</a></p> <p>Report designed and 500 copies</p>	<p>US\$ 119,649.27</p>	<p>UNDP</p>	<ol style="list-style-type: none"> <li>1. Since the project did not have its own vehicle, torrential rains affected the public transport infrastructures in the project area for a total of three months (May, August and September 2012)</li> <li>2. UNDP Governance Unit has been very supported providing valuable</li> </ol>	

<p><b>CP Outcome:</b> Selected institutions capacitated to deliver community security and access to justice services</p>	<p>3. Youth empowered to engage in alternative livelihood and ongoing MDG initiatives</p> <p>4. Strengthened Institutional capacity of UYONET for effective project delivery</p>	<p>printed, a version of the report is attached as annex 1</p> <p>Both the report and documentary disseminated to a cross section of stakeholders including Government officials, area Members of Parliament, local government staffs, and civil society, and media and youth activities. The dissemination was conducted in Moroto.</p> <p>A regional conference was convened with a total of 38 participants drawn from local governments and NGOs working in the sub region. The discussion and outcome was the local CSO platform on youth perspectives, a loose coalition of 15 organizations as initial members.</p> <p>Only one policy briefing paper on ‘Why the current livelihood interventions are insufficient for transformation of youth in Karamoja’ was developed,</p>			<p>technical support throughout project implementation</p> <p>3. The Karamoja Parliamentary Group (a loose coalition of members of parliament representing Karamoja) showed enthusiasm especially during the policy dissemination and commended the project for filling up the information gaps. The group availed itself for policy</p>	
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		<p>printed and published. A printed version is available online at <a href="http://uyonet.or.ug/sites/default/files/PRDP%20flyer%20%282%29.pdf">http://uyonet.or.ug/sites/default/files/PRDP%20flyer%20%282%29.pdf</a></p> <p>The dissemination was conducted in Parliament of Uganda with the Karamoja Parliamentary Group, civil society, government officials, media and youth</p> <p>Six Dialogues were held - two in each of the three Districts of Moroto, Kotido and Abim. During these dialogues audio visual -Eye-on-Karamoja Documentary was screened presenting the plight of Karimojang youth. The dialogues drew over 150 Karimojong elders, 200 youths, 50 representatives from local governments and 70 from CSOs and development partners.</p>		<p>related advocacy at the national level.</p> <p>4. The Uganda Parliamentary Forum on Youth Affairs picked up the policy briefing paper for subsequent engagement with government through the legislative processes.</p>	
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		<p>A total of 100 young people from seven participating groups were trained and skills acquired in;</p> <ul style="list-style-type: none"> <li>• Group formation and dynamics</li> <li>• Savings and access to credit</li> <li>• Ongoing development programmes and access criteria</li> <li>• Lobby, negotiation and advocacy skills</li> </ul> <p>The Emorkinos youth drama group was organised and supported to perform at UYONET@10 anniversary celebrations before a cross section of stakeholders from Government, development partners and civil society organizations</p> <p>50 youth leaders from Kotido, Abim and Moroto trained in leadership and advocacy specifically;</p>				
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		<p>Networking and lobbying as a tool of advocacy; District advocacy plan on prioritised issues developed</p> <ul style="list-style-type: none"> <li>➤ Kotido budget advocacy plan</li> <li>➤ Abim advocacy plan on unemployment</li> <li>➤ Moroto advocacy plan on information gap and monitoring development programs</li> </ul> <p>Information on NAADS and KALIP provided to youth leaders</p> <p>Partnerships strengthened with Community Development Office, district town Clerk, CSOs like ADRA, world vision and the youth leaders as they directly provided the skills, knowledge and expertise for the trainings.</p> <p>Regional youth cultural Festival under the theme of harnessing culture to promote peace and</p>				
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		<p>Development was carried out in Moroto and Abim districts attracting atleast 300 people</p> <p>Information on ending poverty in the region was disseminated through different channels and modes through the different products, messages in the drama and song, from key speakers like Mayor, youth councillors. Other key messages intanderm with ending poverty on the cultural front included education, HIV/AIDs</p>				
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Project/Objectives/Intended Outcomes	Targets/outputs	Achievements focusing on results	Resources	Source of funds	Implementation Issues (Challenges, Constraints, and Lessons Learnt, Opportunities, etc...	Recommendations
<p>Capacity Programme for Youth Democratic Engagement</p> <p>i. To enhance the leadership capacities of elected local youth leaders to promote their effective participation in the good governance and development processes.</p> <p>ii. To sensitize these new leaders about the emerging youth concerns as well as the youth agenda as set out in the youth manifesto 2011 –</p>	<p>1. Conduct 7 trainings of 330 newly elected youth leaders</p> <p>2. Conduct a review of the current strategic plan 2009 – 2012</p> <p>3. Launch the new five-year national strategy</p>	<p>1. The planned 7 trainings with a total participation number of 310 were conducted across the 7 sub regions as planned (Mbale, Iganga, Kumi, Mukono, Gulu, Arua and Mbarara</p> <p>2. The national strategy was successfully launched during UYONET@10 celebrations in August 2012</p>	<p>DGF</p>	<p>UGX: 423,706,863</p>	<p>i. UYONET should also consider working with the councilors in its advocacy work at national and district level e.g. the need for workable solutions to youth unemployment</p> <p>ii. UYONET should consider mobilizing resources to work with the youth leaders on the action plans developed. From the training much</p>	<p>UYONET should maintain regular contact with the trainees e.g. through an email mailing list, a specific face book page, regular text messages for updates, information sharing.</p>

<p>2016.</p> <p>iii. To develop a new UYONET national strategy that responds to contemporary socio-economic and political challenges as well as provides for a structured youth CSO democratic engagement.</p>				<p>as the idea of the plan was well explained, there was a feeling that there would be UYONET follow up support not only in terms of the trainings in October but in the implementation of the advocacy action plans</p> <p>iii. The Leadership development plans also need follow up support before the October follow ups. As discussed in the initial days could UYONET use these trainings as a base line for a youth leadership development</p>
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					<p>program and look for funding to implement that?</p> <p>iv. Develop a profile of the participants and publish it in a booklet to inspire them further. This should be done in details with some follow up interviews on each of them.</p>	
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Project/Objectives/Intend ed Outcomes	Targets/outputs	Achievements focusing on results	Resourc es	Source of funds	Implementation Issues (Challenges, Constraints, and Lessons Learnt, Opportunities, etc...	Recommend ations
<p><b>East Africa Regional Youth Conference</b></p> <p><b>Objectives</b></p> <p>i. To secure political commitment from the East African Community on a youth engineered joint programme of action to address youth unemployment.</p> <p>ii. To ensure centering of youth voices in regional law making and building a strong youth regional advocacy forum on youth employment as well as critical issues pertinent to youth meaningful</p>	<p>i. Renewed political commitment and a comprehensive, multi-service integrated youth engineered programme of action to address youth unemployment in the wider EAC.</p> <p>i. In-depth understanding among civil society and young people about the EAC integration processes and</p>	<p>1 Development of a comprehensive programme of action with key recommendations for addressing youth unemployment at both national and regional levels</p> <p>2 Political commitment from the EAC to address most of the recommendations including fast tracking the enactment of the EAC Youth Policy</p> <p>3 Enhanced understanding of the magnitude of youth unemployment in the region among participants.</p> <p>4 Renewed commitment from development partners to scale up initiatives that address youth unemployment</p> <p>Innovative youth initiatives showcased during the conference exhibition</p>	<p>DGF</p>	<p>77,700,000</p>	<p>a) The conference should be held on a regular and rotational basis enable young people interface with key political actors on issues that concern them.</p> <p>b) There is need to conduct a region-wide baseline survey to have factual statistics that can aid programming intended to address youth</p> <p>c) The commitment by the EAC to implement the</p>	

<p>participation in the integration process.</p> <p>iii. To provide civil society and young people with time and space to raise awareness and information pertinent to their active participation in EAC processes both at local and regional levels.</p> <p>iv. To capacitate young people on the clear cut linkages between demographic challenges and unemployment as well as underscore the need for incorporation of reproductive health in economic activation.</p>	<p>entry points for active participation.</p>				<p>programme of action is positive step towards mainstreaming youth participation in the EAC affairs</p>	
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Project/Objectives/Intended Outcomes	Targets/outputs	Achievements focusing on results	Resources	Source of funds	Implementation Issues (Challenges, Constraints, and Lessons Learnt, Opportunities, etc...	Recommendations
<p><b>“OURS BY RIGHT” : Participation of Youth in Democratic Governance</b></p> <p><i>Project overall objective</i> To contribute to strengthening accountability in districts in Uganda through promoting and enhancing the meaningful participation of youth and youth leaders in the democratic process.</p> <p><i>Specific objectives</i></p> <p>i. To enhance awareness and knowledge of youth councilors in four districts about human rights, governance processes, accountable leadership and the workings of a multi-</p>	<p><i>Result 1:</i> Capacity of one hundred twenty (120) youth councilors in engaging with district democratization and governance processes increased</p> <p><i>Result 2:</i> Capacity of one hundred sixty (160) youth CSO leaders to engage with district democratization and governance processes, especially budget monitoring improved.</p> <p><i>Result 3:</i> Capacity of sixteen (16) CSOs to incorporate RBA, and budget</p>	<p>a) A total of 111 youth councilors were trained on leadership development, decentralization and local government planning cycles, budget monitoring using budget monitoring and accountability tool, lobby and advocacy, the functioning of multiparty democracy and context of youth participation in political dispensation in Uganda.</p> <p>b) The trained elected district youth leaders acquired skills and knowledge in leadership, decentralization and local government planning cycles, budget monitoring using budget monitoring and accountability tool, lobby and advocacy and, the functioning of multiparty democracy and context of youth participation in political dispensation in</p>	EU/BC	388,853,232	To sustain the best practices and consolidate the achievements as a result of development and application of the budget monitoring tool in tracking public expenditure and service delivery, UYONET under its Democratic Governance Component will provide training and provision of financial support to youth leaders to undertake and implement budget monitoring. This approach has mainstreamed and institutionalized the concept of budget monitoring through extended regional youth leaders trainings	

<p>party democracy in particular.</p> <p>ii. To increase the capacity of sixteen youth civil society organizations(CSOs ) in four districts for better advocacy of their rights and more effective participation in monitoring democratic and governance processes</p> <p>iii. To promote greater accountability of policy makers and political leaders at district and national level to the rights and development priorities of the youth.</p> <p>iv. To strengthen the institutional and coordination capacity of UYONET</p>	<p>monitoring in their initiatives increased</p> <p><i>Result 4:</i> Increased understanding of specific youth issues and needs for meaningful participation in governance and multi-party democracy</p> <p><i>Result 5:</i> Regular engagement and accountability between youth councillors, political leaders and youth at sub county and district level increased.</p> <p><i>Result 6:</i> Capacity of 10 UYONET staff to train and provide capacity building support to their members increased.</p>	<p>Uganda.</p> <p>c) Overall, councilors in all four districts have registered different levels of achievement in relation to participation, ability to lobby and influence decision making processes and, cascading the skills and knowledge. There is an increased level of discussion of youth issues through different platforms both at the districts and civil society platforms. The district leadership through dialogue and meaningful engagements have continued to support the youth cause by being responsive to the youth concerns. In brief, it can be said that there is increased civic awareness among the youth leaders, increased involvement and participation of youth in development programmes at all levels in the district as a result</p>		<p>to 200 district and sub county elected youth leaders in the Eastern, Northern, Central and Western regions covering over 30 districts beyond Ours by Right project. The regional trainings of 200 youth leaders on budget monitoring and accountability supported by the Democratic Governance Facility were delivered by a selected cohort of 9 youth leaders trained under Ours by Right project.</p> <p>The project also provided an opportunity for UYONET to upscale the leadership development trainings to 80 districts in Uganda targeting district elected youth leaders. As a result, the project provided an opportunity as a</p>	
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	<p><i>Result</i> 7: Leadership and management capacity of 10 UYONET staff increased</p>	<p>of the training. Some target beneficiaries have gone ahead to document success stories on how the project has shaped their personal and professional lives.</p> <p>d) The mentoring process was successfully completed in all the four project districts. A total of 111 youth councilors were successfully mentored through a six months mentoring programme. The mentors were identified from the district political and technical leadership across the 4 project districts. From the district mentors reports and feedback from mentees on mentors, there was great level of appreciation of the impact of the mentoring processes. The mentoring process has played a crucial role in un - locking the leadership potential by increasing the confidence and skills of district and sub county elected youth</p>		<p>leverage for UYONET to outsource for UGX 500M from DGF.</p>	
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		<p>leaders. The process has not only strengthened the proficiency of the youth councilors in delivering their roles and responsibilities but, provided a leaning, experiential sharing and inspiring platform for young leaders at the district that has shaped their personal and career development ambitions. This is evident in the increased levels of performance of the Youth Councilors and their increased participation, involvement and contribution to the development agenda in the four project districts.</p> <p>e) Training on the application of the budget monitoring tool and the budgeting process was successfully completed in all the four districts. A total of 155 Youth CSO leaders from the project districts of Apac, Pallisa, Nebbi and Bushenyi were trained on budget monitoring using a tool developed for the project.</p>				
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		<p>f) The project supported the printing and publication of 1200 copies of the training manual on improving youth participation in governance and development in Uganda and the budget monitoring and accountability tool. With financial support from the British High Commission, the project worked hand in hand with the Ministry of Gender, Labour and Social Development through the National Youth Council to disseminate the training manuals in the project districts and other districts beyond Ours by Right project.</p> <p>g) The youth leaders training manuals were distributed and disseminated to 33 districts across the country. It is believed that, the tools will be utilized by UYONET and other interested</p>				
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		<p>stakeholders as an advocacy tool for promoting and implementing social accountability interventions beyond the project. This is also evident by the fact that UYONET has already applied the tool to train 200 elected youth leaders from over 30 districts in Uganda beyond the Ours by Right project districts.</p> <p>h) The project also supported the printing and publication of 3000 copies of the National Youth Manifesto. 2500 printed copies of the National Youth Manifesto popular version were translated into five local languages of Runyankole, Iteso, Langi, Bugwerei and Alur. 500 copies of National Youth Manifesto 2011-2016 synthesis report were printed in the English language. The study was disseminated through dissemination workshops held in each of the target</p>				
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		<p>districts and were attended by 286 participants majorly the district political and technical leaders, CSO representatives, members of the youth CSOs, district youth councilors and other stakeholders with a key role to play in promoting youth development. Copies of the report were also provided to the Ministry of Gender, Labour and Social Development, the National Youth Council and the Uganda Parliamentary Forum on Youth Affair.</p> <p>i) A total of 12 management forums under different themes have been held since the project inception in the four project districts, 3 in each of the four districts, with over 600 participants taking part. The main objective of the management forum was to create a platform for the youth leaders and the district officials to discuss ways through which the youth leaders can be more effective in representing</p>				
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		<p>issues affecting young people in the district. The forum was intended to promote meaningful civic engagement and political activism among youth by facilitating exchange between the district technical and political leadership, the locally and nationally elected youth leaders. The management forum proved to be one of the best practices of the project intervention. As a result, in order to sustain the gains of the Management Forum, UYONET has institutionalized the Management Forum in its programming work.</p> <p>j) The project has enhanced the capacity of UYONET to deliver trainings as a result of the TOT. So far, UYONET staffs have delivered youth leaders training on budget monitoring and advocacy using the budget monitoring tool developed</p>				
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		<p>under the project targeting over 200 youth leaders from over 40 districts. This training was delivered by UYONET in conjunction with 9 youth leaders trained under Ours by Right project.</p> <p>k) The UYONET secretariat has made considerable progress and has taken action steps towards the implementation of key recommendations in the Organizational Capacity Assessment Report.</p> <p>l) As a result of improved programming capacity, UYONET has moved from short term project intervention to more sustained programming with core programme support from a broad range of development partners. The organization now fills it is on the right path in terms of youth programming.</p> <p>m) In line with the leadership</p>				
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		<p>development component of the EU project, 3 UYONET Programme staffs were supported to undertake a five day Coaching Course Step 1 – Level 5 Certificate in Coaching Course accredited by the Institute of Leadership and Management. The training was delivered by: Consultea and Mountbatten and supervised by ConsultEast. ConsultEast is fully accredited and certified by the institute of Leadership and Management in the UK. (<a href="http://www.consulteast.co.uk">www.consulteast.co.uk</a>)</p>				
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## 4. Income and Expenditure Statement 2012

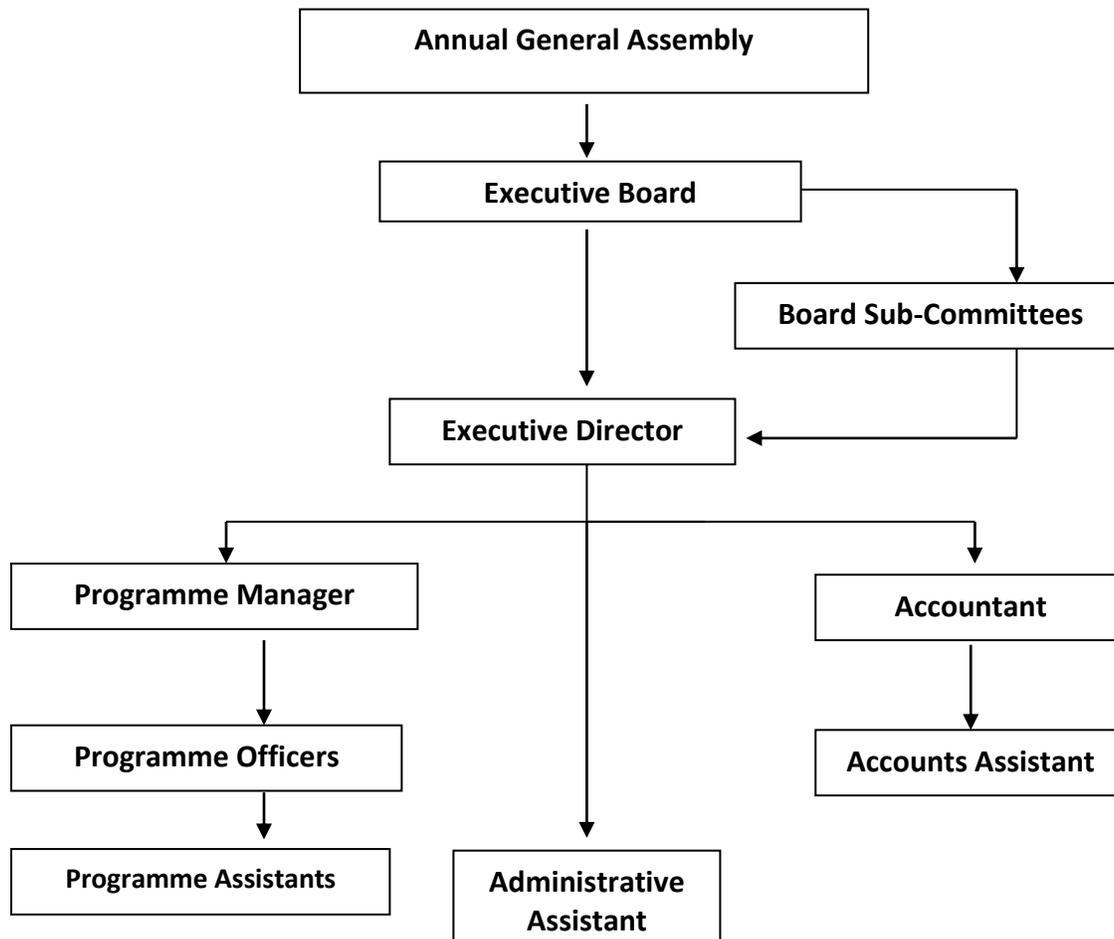
### UGANDA YOUTH NETWORK

<b>Consolidated Statement of Comprehensive Income for the year ended 31 December 2012 Notes</b>	<b>2012</b>	<b>2011</b>
<b>Income</b>	<b>Ushs</b>	<b>Ushs</b>
Revenue from donors	1,187,250,477	410,822,017
Less capital expenditure	(9,060,000)	(15,740,000)
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<b>Income available for recurrent expenditure</b>	<b>1,178,190,477</b>	<b>395,082,017</b>
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<b>Expenditure</b>		
Promotions and advertisement	50,413,279	79,219,568
Staff salaries	108,195,495	52,416,598
NSSF	12,511,529	13,500,719
Local travel/participants travel	123,373,900	27,868,460
Meetings, workshops and seminars	373,659,370	49,237,920
Consultants/professional fees	136,976,519	99,900,000
Telephone, fax and internet	9,189,400	8,837,000
General administration expenses	1,587,100	5,318,960
Equipment, repairs and maintenance	3,011,000	5,881,800
Office rent	12,167,256	16,850,000
Audit fees	2,430,000	5,400,000
Stationary, photocopying and printing	13,571,250	18,599,480
Foreign travel expenses	2,231,950	-
Coordination/project management	3,650,000	1,000,000
Bank charges	4,509,119	2,441,892
Vehicle hire/fuel	89,284,134	16,929,000
Car running and maintenance	15,958,900	18,890,850
Electricity, water and security	2,165,700	2,410,850
Miscellaneous expenses	1,193,500	1,000,000
Subsistence allowances	132,592,136	26,315,000
Administration cost contribution	44,590,235	26,834,126
Volunteers allowance	2,350,000	2,980,000
Staff welfare	495,400	1,056,300
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<b>Total expenditure</b>	<b>1,146,107,172</b>	<b>482,888,523</b>
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Surplus /(deficit) for the year	32,083,305	(87,806,506)

## Appendix 1- Organogram

UYONET constitution and manuals clearly define the establishment and relationship among the different organs. The current organ gram is described below:

### UYONET ORGANISATION STRUCTURE



## Appendix 2 – Member organizations

The general Assembly is the highest decision making organ of UYONET. The Assembly is composed of all registered member organizations of UYONET and the individual founder members.

### Membership as at December 2012

NO	NAME OF ORGANISATION	Contact person	Address	DISTRICT
<b>A</b>	<b>Organizational membership</b>			
1.	Community Action for Development (CAD)	Mr. Peter Mutyaba	Tel: 0772384837 Email: commactiondev@yahoo.com	Wakiso
2.	Muyekhe Youth Community Dev't Network (MUCODINET)	Mr. Richard Welishe	Tel: 0774092470 Email: mucodinet@yahoo.com	Mbale
3.	Kawempe Youth Center (KYC)	Ms. Esther Kyazike	Tel: 0773518013 Email: kawempeyouthcentre@yahoo.com	Kampala
4.	Youth Initiative Uganda	Mr. Osipa Denis	Tel: 0772349352/0772845443 Email: denisosipa@yahoo.co.uk	Hoima
5.	Youth Revival Association	Mr. Emmanuel Kibuuka	Tel: 0752626847 Email: yra.ug@yahoo.com	Kampala
6.	Summit Foundation (SUFO)	Job Collins Okello	Tel: 0704572206, 0773284661 Email: <a href="mailto:sufo@email.com">sufo@email.com</a> , <a href="mailto:info.sufo@gmail.com">info.sufo@gmail.com</a>	Gulu
7.	Nyarushanje Youth Group	Mr. Mujuni Bruno	Tel: 0772992906 Email: brunomengineer@yahoo.com	Rukungiri
8.	Recreation for Peace and Development (RDP -Uganda)	Mr. Kenneth Nkumiro	Tel: 0392942838 Email: recreation_rdp@yahoo.co.uk; kenn_msd@yahoo.co.uk	Masindi, Kiryandongo, Bulisa, Nakasongola, Apac
9.	Bushenyi District Youth Network	Mr. Apollo Kakonge	Tel: 0702177293	Bushenyi
10.	Ngecolagoro Skills Delvelopment	Mr. Adoko Denis Otim	Tel: 0782286841 Email: okododenisotim@yahoo.com	Apac

	Center (NOSDEC)			
11.	Pur-Ber Youth Group - Adilang	Mr. Lojum Quinto	Tel: 0782161452/0777367153	Pader
12.	Kwo Yello Orphan Youth Group	Mr. Paokech Churchill Ricky	Tel: 0782901209, 0772343987 Email: okatayoliokech@yahoo.com	Pader
13.	Busiu Community Development Association (BUCIDO)	Mr. Moses Kisita	Tel: 0753140953/ 0776140953 Email: <a href="mailto:busiucommunity@yahoo.com">busiucommunity@yahoo.com</a>	Mbale
14.	Foundation for Development of Needy Communities(FDNC)	Ms Irene Watulatsu	0752494285	Mbale
15.	Kabwire Youth Group	Mr. Dickson Nyansi – Chairperson	Tel: 0782053897	Rukungiri
16.	Layibi Youth Skills Training Center	Mr. Komakech Godfrey	Tel: 0712632959 Email: godffrey45@yahoo.com	Gulu
17.	Koro Youth Development Association (KYDA)	Mr. Okema William	Tel: 0752898431, 0783580613 Email: <a href="mailto:kydakoro@gmail.com">kydakoro@gmail.com</a> /okemawilliam@gmail.com	Gulu
18.	Uganda Community Development Trust(UCODET)	Mr. Muyeleso Ben	Tel: 0779954493 Email: muyelesoben@yahoo.com	Mbale
19.	Rubangatek Youth Group	Mr. Opio Richard	Tel: 0784789213	Pader
20.	Chegere Recreation Youth Association	Ms. Grace Ana	Tel: 0772393491	Apac
21.	Youth Social work Association (YSA)	Mr. Geoffrey Tumusiime	Tel: 0772788706/ 0414286984 Email: Tumusiime.geoffrey@ysauganda.org	Kampala
22.	Pur-Ber Youth - Patongo	Mr. Ojara Bosco	Tel: 0772192265	Pader
23.	Kayunga Youth Network (KAYONET)	Mr. Waswa	Tel: 0772528741 Email: Kayonet47@yahoo.com	Kayunga
24.	Kitimba Youth Drama actors	Mr. Aggrey Kurandema	Tel: 0782930036	Rukungiri

25	Nyakagyeme Youth Group	Mr. Isac Musa	Tel: 0702412077	Rukungiri
26	Sports Eye Foundation Uganda	Yusuf	Tel: 0776840077 Email: sportseyefitness@gmail.com	Kampala
27	Students for global Democracy	Mr. Ivan Otim	Tel:0776720136/ 0712302055 Email: ivan.otim@sfgd.org	Kampala, Gulu and Masaka
28	Social Action Trust	Mr. Okello George	Tel: 0471436134/0772532253 Email: satuganda@gmail.com	Gulu
29	Youth Action Movement	Mr. Grace Owinyo	Tel: 0785555105	Gulu
30	Kikarara	Mr. Enoch Mugisha	Tel: 0789919320/0779933988	Rukungiri
31	Namunsi Youth Group	Ms. Wasukira Jackie	Tel: 0776697246/ 0774944643	Mbale
32	Integrated Community Action for Dev't	Ms. Iga Aisha	Tel: 0777093755 Email: icad@gmail.org	Wakiso
33	Maganjo Youth Devt Association	Mr. Geoffrey Senkya	Tel: 0704901123/ 0779856153 Email: mayodayouth@gmail.com	Wakiso
34	Bunyu Youth Development Association	Mr. Mazidi Simon	Tel: 0757035657 Email: bunyuyouth@yahoo.com	Arua
35	THEFFOD	Mr. Ssempeera Meddie	Tel: 0772654171 Email: theffod@yahoo.com	Wakiso
36	Pader Media club	Mr. Odera Patrick	Tel: 0751677726 Email: <a href="mailto:padermedia@gmail.com">padermedia@gmail.com</a>	Pader and Agago
37	Youth After School Initiative	Mr. Kasozi Musa	Tel: 03122859340, 0712964024 Email: <a href="mailto:yafterschool@gmail.com">yafterschool@gmail.com</a> , <a href="mailto:yafterschoo@yahoo.com">yafterschoo@yahoo.com</a>	Kampala
<b>B</b>	<b>Individual Members</b>			
1	Gimara Francis (Mr.)	<a href="mailto:gimaraf@yahoo.com">gimaraf@yahoo.com</a> 0772-225222		
2	Mutuuzo Peace (Ms)	0772-594402		
3	Kalumba Benjamin(Mr.)	0772-484368		
4	Matovu J Isa(Mr.)	<a href="mailto:Matjisa@yahoo.co.uk">Matjisa@yahoo.co.uk</a> 0772-446501		

5	Ashaba Hannington(Mr.)	0782-941814 - <a href="mailto:ashaba@parliament.go.ug">ashaba@parliament.go.ug</a>		
6	Namayanja K. Mariam(Ms)	0772-546591		
7	Kato Hussein Matanda(Mr)	0772-618716		
8	Janestic Twikirize(Ms)	0712-875798		

### Appendix 3 – Board of Directors

The Board of Directors undertakes policy formulation for the organization and is democratically elected by the general Assembly (in line with the constitution) to serve for a term of 3 years. Since its inception in 2003, UYONET has changed its board 3 times.

**The current Board 2009-2012 is as follows:**

NAME	POSITION	ORGANISATION	TEL. NO.	E-MAIL
Mr. Gimara Francis	Chairman	Uganda Youth Network (UYONET)	0772-225222	<a href="mailto:gimaraf@yahoo.com">gimaraf@yahoo.com</a>
Mr. Nkumiro Keneth	Vice Chairman	Recreation for development and Peace (RDP-U)	0772-476036 0392-942838	<a href="mailto:Recreation_rdp@yahoo.com">Recreation_rdp@yahoo.com</a>
Ms. Kyazike Esther	Member	Kawempe Youth Centre (KYC)	0772-518013	<a href="mailto:kawempyouthcentre@yahoo.com">kawempyouthcentre@yahoo.com</a>
Mr. Kibuuka Emmanuel	Member	Youth Revival Association (YRA)	0752626847	<a href="mailto:kibuukarotary@gmail.com">kibuukarotary@gmail.com</a>
Mr. Welishe Richard	Member	MUCODINET	0774-092470	<a href="mailto:mucodinet@yahoo.com">mucodinet@yahoo.com</a>

Mr. K.Peter Mutyaba	Member	Community Action for Development (CAD)	0772-384837	<a href="mailto:commactiondev@gmail.com">commactiondev@gmail.com</a>
Mr. Kitamirike Emmanuel	Secretary to the Board (Executive Director)	Uganda Youth Network	0715 140029	<a href="mailto:kitamirikeemmanuel@gmail.com">kitamirikeemmanuel@gmail.com</a>